THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA

MINUTES, JULY 19, 2011

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh

Mrs. Linda Moultrie Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on June 24, 2011 - Legal No. 1527896

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Slayton introduced Mr. Alan Morgan, Children's Minister at East Brent Baptist Church. Mr. Morgan delivered the invocation and Mr. Boone led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Boone called for Public Forum at 5:34 p.m.; however, there were no individuals who had requested to address the Board.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:34 p.m. The Superintendent noted the amendments as outlined on the agenda. Motion by Mrs. Moultrie, seconded by Mrs. Hightower, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

No presentation was given due to the absence of Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA).

2. One-Half Cent Sales Tax Watchdog Quarterly Report (Supplementary Minute Book, Exhibit "A")

Mr. David Best, Chairman of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee's Quarterly Report.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

-None

B. Permission to Advertise

AMENDED

1. The School Board of Escambia County, Florida Notice of Intent to Advertise Naming Street "Jack Kauffman Lane"

Motion by Mr. Slayton, seconded by Mr. Bergosh, to approve *Notice of Intent to Advertise Naming Street "Jack Kauffman Lane*" carried unanimously.

2. The School Board of Escambia County, Florida Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to approve *Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation.* Motion carried unanimously.

THE FOLLOWING ITEM WAS MOVED FORWARD: Administrative Appointments [Item VII.B.1]

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for administrative appointments (as outlined in backup documentation). Motion carried unanimously.

- Jeff Elliott, from Specialist-Workforce Education to Assistant Principal-Pine Forest High School, effective July 1, 2011 (12 month position)
- Robin Maloy, from Curriculum Coordinator-Pleasant Grove Elementary School to Assistant Principal-Pleasant Grove Elementary School, effective July 28, 2011 (11 month position)
- Jennifer Sewell, from Curriculum Coordinator-Brentwood Elementary School to Assistant Principal-Cordova Park Elementary, effective July 28, 2011 (11 month position)
- Laura Touchstone, from Reading Coach-Escambia High School to Assistant Principal-Pensacola High School, effective August 1, 2011 (12 month)
- Jay Watts, from Assistant Principal-West Pensacola Elementary School to Assistant Principal-Pine Meadow Elementary School, effective July 28, 2011 (11 month position)
- Lisa A. Arnold, from Curriculum Coordinator-Jim Allen Elementary School to Administrator on Special Assignment-Montclair Elementary School, effective July 28, 2011 (11 month position)

IV. APPROVAL OF MINUTES

- 1. 06-16-11 REGULAR WORKSHOP
- 2. 06-21-11 SPECIAL WORKSHOP
- 3. 06-21-11 REGULAR MEETING

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to approve the minutes as listed (Items 1 through 3). Motion carried unanimously.

V. CONSENT AGENDA

No items were pulled from the Consent Agenda for separate vote. On motion by Mrs. Hightower, seconded by Mr. Bergosh, the entire Consent Agenda, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

- 1. Professional Service Agreement between the School District of Escambia County, Florida and Nurses on Call, Inc. 2011-2012
- 2. Memorandum of Understanding between the School Board of Escambia County, Florida and Community Action Program Committee's Head Start Program 2011-2012
- 3. Transportation Reimbursement Request
- 4. Transportation Reimbursement Request
- 5. Transportation Reimbursement Request

- 6. Cooperative Agreement between the School Board of Escambia County, Florida and Lakeview Center, Inc. 2011-2012
- 7. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (RISE)
- 8. Contract for Services between EscaRosa Coalition on the Homeless and School Board of Escambia County, Florida
- 9. Full Service School Funding between Florida Department of Health, Escambia County Health Department and School Board of Escambia County, Florida
- 10. Cooperative Agreement between the School Board of Escambia County, Florida, and the Escambia County, Florida, Board of County Commissioners
- 11. Amendment to the Charter Contract between the School Board of Escambia County, Florida and United Cerebral Palsy of Northwest Florida, Inc. dba Capstone Academy
- 12. State of Florida Voluntary Prekindergarten Education Program Statewide Provider Agreement
- 13. Contract between the School Board of Escambia County, Florida and the Children's Home Society of Florida, Western Division
- 14. Carl D. Perkins Secondary, Section 131 Discretionary Fiscal Year 2011-2012
- Carl D. Perkins, Career and Technical Education Postsecondary Programs Section 132 Fiscal Year 2011-2012
- 16. Title II, Part A-Teacher and Principal Training and Recruiting Fund 2011-2012 LEA Application
- 17. Florida 2011-2012 Title III, Part A Supplementary Instructional Support of English Language Acquisition Grant
- 18. Title I Part A: School Choice with Transportation and Supplemental Education Services
- 19. Title I, Part D, Subpart 2: Local Neglected and Delinquent Program 2011-2012 Project Application
- 20. Title III Part A: Enhanced Instructional Opportunities for Recently-Arrived Immigrant Children and Youth
- 21. Exceptional Student Education Federal Entitlement Grants Application: IDEA Part B; IDEA Part B Preschool
- 22. Master Inservice Plan (MIP) Revisions for 2011-2012
- 23. School Improvement Grant 1003 (g) for C.A. Weis and Montclair Elementary Schools July 1, 2011–June 30, 2012
- 24. Agreement with the University of West Florida (UWF), Institute for Innovative Community Learning (ICL), and the School District of Escambia County
- 25. Agreement between School Sports Media, LLC, and the School District of Escambia County
- 26. Childhood Obesity Program Funding Agreement between the School Board of Escambia County, FL and United HealthCare Services, Inc.

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

- 1. Check Register for June 2011
- 2. Recap of General Fund Reserves (Non-Categorical) for June 2011
- 3. Resolutions to amend District School Budget:
 - a) Resolution 10 General Operating Fund
 - b) Resolution 10 Special Revenue Federal Programs
 - c) Resolution 11 Capital Projects Fund
 - d) No item submitted Special Revenue Food Service Fund
 - e) No item submitted Debt Service Fund
 - f) Resolution 10 Targeted ARRA Stimulus Fund
 - g) No item submitted Other ARRA Stimulus Grants
 - h) Resolution 4 State Fiscal Stabilization Fund
 - i) No item submitted Employee Benefit Trust Fund
 - j) No item submitted Education Jobs Fund
 - k) Resolution 4 Race to the Top Fund

4. Legal Services:

General Fund

- a) Shell, Fleming, Davis & Menge, P.A. \$ 1,379.90
- b) Shell, Fleming, Davis & Menge, P.A. \$ 7,301.76
- c) Ellen D. Odom \$ 1,575.00
- d) George E. Loomis \$ 390.00
- 5. Legal Services:

Risk Management Fund

- a) The Hammons Law Firm \$ 13,352.85
- b) Steven J. Baker, P.A. \$13,400.64
- 6. Scrap List I from July 2011
- 7. Auction List I for July 2011
- 8. Results of Annual Physical Inventory of Warehouse for 2010-2011
- **AMENDED** 9. BP Partial Release and Covenant Not to Sue
 - 10. Refunding of Certificates of Participation, Series 1996-1

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

- 1. Instructional/Professional
 - a. Appointments

<u>NAME</u>	<u>POSITION</u>	LOCATION	DATE	MOS
Barth, Kathy L.	Senior Financial Analyst	Budgeting	06/27/11	12

b. Reappointments

-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	DATE	MOS
Castor, Jennifer G.	Northview High	Tate High	08/15/11	10
Danley, Kristen H.	McArthur Elem	Staff Development	08/15/11	10
Heath, Laureen A.	Global Learning Academy	Staff Development	08/15/11	10
Lupton, Peter N.	Pine Forest High	Workman Middle	08/15/11	10
McClammy, Terrlyn F.	Sherwood Elem	Staff Development	08/15/11	10
Reaves, Courtney W.	McMillan Pre-K Center	Jim Allen Elem	08/15/11	10
Tart, Candace C.	Warrington Elem	Global Learning Academy	08/15/11	10

d. Out-of-Field

1. Appointments

-None

2. Reappointments

NAME	LOCATION	DATE	MOS
Davis, Regina A.	Warrington Middle	08/15/11	10
Guttery, Lisette B.	Escambia High	08/15/11	10
Jones, Brenda A.	Escambia High	08/15/11	10
Majors, Jason L.	Escambia High	08/15/11	10
Moorer, Chorlette E.	Pine Forest High	08/15/11	10
Rehwinkel, Aislinn K.	Escambia High	08/15/11	10
Rehwinkel, Andrew	Escambia High	08/15/11	10
Williams, Leslee F.	Tate High	08/15/11	10

3. Transfers

-None

4. Other

NAME
Cebula, Pam B.LOCATION
Cook ElemDATE
08/15/11MOS
10Jones, Catherine G.Warrington Elem08/15/1110

e. Resignations/Retirements/Other

Bauer, JessicaTeacherMyrtle Grove Elem06/07/1110Bragg, Kathryn J.TeacherWorkman Middle06/07/1110Britton, Sarah E.TeacherPine Forest High06/07/1110Brooks, Tristan D.TeacherPensacola High06/07/1110Brown, David K.TeacherWorkman Middle06/07/1110 (Ret)	e.	Resignations/Retirements/					
Bragg, Kathryn J.		<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	MC	<u>)S</u>
Britton, Sarah E. Teacher Pine Forest High Brooks, Tristan D. Teacher Pensacola High 06/07/11 10 Ret) Brown, David K. Teacher Workman Middle 06/07/11 10 (Ret) Bryan, Donna H. Assistant Principal Lipscomb Elem 06/07/11 10 (Ret) Bryan, Donna H. Assistant Principal Lipscomb Elem 06/07/11 10 (Ret) Carr, Alicia B. Teacher Holm Elem 06/07/11 10 (Ret) Carr, Alicia B. Teacher Holm Elem 06/07/11 10 (Ret) Collinsworth, Jr., Harley Teacher George Stone Center Collinsworth, Jr., Harley Teacher George Stone Center Collinsworth, Jr., Harley Teacher George Stone Center Collinsworth, Jr., Harley Teacher Blue Angels Elem 06/07/11 10 (Ret) Conneally, Linda Teacher Blue Angels Elem 06/07/11 10 (Ret) Conneally, Linda Teacher Holm Elem 06/07/11 10 (Ret) Conneally, Linda Teacher Holm Elem 06/07/11 10 (Ret) Collisson, Vivian J. Teacher Pensacola High 06/07/11 10 (Ret) Gilbert, Richard A. Teacher Escambia High 06/07/11 10 (Ret) Conneally, Linda Collisson, Vivian J. Teacher Pensacola High 06/07/11 10 (Ret) Conneally, Linda Collisson, Vivian J. Teacher Pensacola High 06/07/11 10 (Ret) Condin, Melissa A. Teacher Pensacola High 06/07/11 10 (Ret) Condin, Melissa A. Teacher Pensacola High 06/07/11 10 (Ret) Condin, Melissa A. Teacher Pensacola High 06/07/11 10 (Ret) Condin, Melissa A. Teacher Pensacola High 06/07/11 10 (Ret) Condin, Melissa A. Teacher Pensacola High 06/07/11 10 (Ret) Condin, Melissa A. Teacher Pensacola High 06/07/11 10 (Ret) Condin, Melissa A. Teacher Pensacola High 06/07/11 10 (Ret) Condin, Melissa A. Teacher Pine Meadow Elem 06/07/11 10 (Ret) Condin, Melissa A. Teacher Pine Meadow Elem 06/07/11 10 (Ret) Condin, Melissa A. Teacher Pine Meadow Elem 06/07/11 10 (Ret) Condin, Melissa A. Teacher Pine Meadow Ele		Bauer, Jessica	Teacher	2	06/07/11	10	
Brooks, Tristan D.		Bragg, Kathryn J.	Teacher	Workman Middle	06/07/11	10	
Brown, David K.		Britton, Sarah E.	Teacher	Pine Forest High	06/07/11	10	
Bryan, Donna H. Assistant Principal Lipscomb Elem 06/30/11 11 (Ret)		Brooks, Tristan D.	Teacher	Pensacola High	06/07/11	10	
Burton, Casie L. Teacher Holm Elem 06/07/11 10		Brown, David K.	Teacher	Workman Middle	06/07/11	10	(Ret)
Burton, Casie L. Teacher Holm Elem 06/07/11 10		Bryan, Donna H.	Assistant Principal	Lipscomb Elem	06/30/11	11	(Ret)
Coe, Frances S.		Burton, Casie L.	=	Holm Elem	06/07/11	10	, í
Collinsworth, Jr., Harley Teacher Connealy, Linda Teacher Blue Angels Elem 06/30/11 10 (Ret)		Carr, Alicia B.	Teacher	Holm Elem	06/07/11	10	
Collinsworth, Jr., Harley Teacher Connealy, Linda Teacher Blue Angels Elem 06/07/11 10 (Ret)		Coe, Frances S.	Teacher	Scenic Heights Elem	06/07/11	10	(Ret)
Connealy, Linda Teacher Blue Angels Elem O6/07/11 10 (Ret)		Collinsworth, Jr., Harley	Teacher	George Stone Center	06/30/11	10	` ′
Doidge, Edna G.			Teacher	_	06/07/11	10	(Ret)
Eaton, Nettie A. Principal Holm Elem 06/30/11 12 (Ret) Eldredge, Caitlin G. Teacher Pensacola High 06/30/11 10 (Ret) Gibson, Vivian J. Teacher Pine Forest High 06/30/11 10 (Ret) Gilbert, Richard A. Teacher Pensacola High 06/07/11 10 (Ret) Goodin, Melissa A. Teacher Pensacola High 06/07/11 10 (Ret) Gruden, David J. Teacher Holm Elem 06/07/11 10 (Ret) Howard, James F. Programmer Analyst I Data Processing/LT 06/30/11 12 (Ret) Landrum, Rhonda T. Teacher Blue Angels Elem 06/28/11 10 (Ret) Landrum, Rhonda T. Teacher Blue Angels Elem 06/07/11 10 (Ret) Landrum, Rhonda T. Teacher Blue Angels Elem 06/07/11 10 (Ret) Landrum, Rhonda T. Teacher Navy Point Elem 06/07/11 10 (Ret) Malishan, Deborah		•	Teacher	•	06/07/11		. ,
Eldredge, Caitlin G.			Principal	2	06/30/11		
Gibson, Vivian J. Teacher Pine Forest High 06/30/11 10 (Ret) Gilbert, Richard A. Teacher Escambia High 06/07/11 10 (Ret) Goodin, Melissa A. Teacher Pensacola High 06/07/11 10 Gruden, David J. Teacher Holm Elem 06/07/11 10 Hornsby, Dennis R. Teacher Ferry Pass Middle 07/29/11 10 (Ret) Howard, James F. Programmer Analyst I Data Processing/IT 06/30/11 12 (Ret) Landrum, Rhonda T. Teacher Blue Angels Elem 06/28/11 10 (Ret) Langham, Tiffany M. Teacher Pine Meadow Elem 06/07/11 10 Lenox, Megan Teacher Pine Meadow Elem 06/07/11 10 Malishan, Deborah A. Principal Montclair Elem 06/07/11 10 (Ret) McCellan, Claudia K. Teacher Escambia High 06/07/11 10 (Ret) O'Dell, Denise L. Teacher Bellview Elem 06/07/11 10 (Ret) O'Neill, James R. Teacher Woo		-	-	Pensacola High	06/07/11	10	, ,
Gilbert, Richard A. Teacher Escambia High 06/07/11 10 (Ret) Goodin, Melissa A. Teacher Pensacola High 06/07/11 10 Gruden, David J. Teacher Holm Elem 06/07/11 10 Hornsby, Dennis R. Teacher Ferry Pass Middle 07/29/11 10 (Ret) Howard, James F. Programmer Analyst I Data Processing/IT 06/30/11 12 (Ret) Landrum, Rhonda T. Teacher Blue Angels Elem 06/28/11 10 (Ret) Langham, Tiffany M. Teacher Navy Point Elem 06/07/11 10 (Ret) Malishan, Deborah A. Principal Montclair Elem 06/07/11 10 (Ret) McCellan, Claudia K. Teacher Escambia High 06/07/11 10 (Ret) O'Dell, Denise L. Teacher Bellview Elem 06/07/11 10 (Ret) O'Neill, James R. Teacher Woodham Middle 05/17/11 10 (Ret) Parente, Vicki L. Teacher L						10	(Ret)
Goodin, Melissa A. Teacher Pensacola High Gruden, David J. Teacher Holm Elem 06/07/11 10 (Ret) Hornsby, Dennis R. Teacher Ferry Pass Middle Under Programmer Analyst I Data Processing/IT 06/30/11 12 (Ret) Data Processing/IT 06/30/11 10 (Ret) Data Processing/IT 06/30/11 12 (Ret) Data Processing/IT 06/30/11 10 (Ret) Data Processing/IT 06/30/11 12 (Ret) Data Processing/IT 06/30/11 10 (Ret) Data Processing/IT 06/30/11 1		· · · · · · · · · · · · · · · · · · ·	Teacher	•			. /
Gruden, David J. Teacher Holm Elem 06/07/11 10 (Ret) Hornsby, Dennis R. Teacher Ferry Pass Middle 07/29/11 10 (Ret) Howard, James F. Programmer Analyst I Data Processing/IT 06/30/11 12 (Ret) Landrum, Rhonda T. Teacher Blue Angels Elem 06/07/11 10 (Ret) Langham, Tiffany M. Teacher Navy Point Elem 06/07/11 10 (Ret) Lenox, Megan Teacher Pine Meadow Elem 06/07/11 10 (Malishan, Deborah A. Principal Montclair Elem 06/30/11 12 (Ret) McCellan, Claudia K. Teacher Escambia High 06/07/11 10 (Ret) O'Dell, Denise L. Teacher Bellview Elem 06/07/11 10 (Ret) O'Dell, James R. Teacher Woodham Middle 05/17/11 10 (Parente, Vicki L. Teacher Cordova Park Elem 06/07/11 10 (Ret) Parente, Vicki L. Teacher McArthur Elem 06/07/11 10 (Ret) Radford, Erika K. Teacher McArthur Elem 06/07/11 10 (Ret) Radford, Erika K. Teacher McArthur Elem 06/07/11 10 (Ret) Staphsugh, Ernest R. Teacher Bellview Middle 06/07/11 10 (Ret) Staphsugh, Ernest R. Teacher Bellview Middle 06/07/11 10 (Ret) Stallworth, Carolyn F. Teacher Bellview Elem 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Pine Forest High 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Pine Forest High 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Pine Forest High 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Pine Forest High 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Pine Forest High 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Pine Forest High 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Pine Forest High 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Pine Forest High 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Pine Forest High 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Pine Forest High 06/07/11 10 (Ret) Stewart, Timothy R. Teacher P				_			,
Hornsby, Dennis R. Teacher Ferry Pass Middle O7/29/11 10 (Ret)				•			
Howard, James F. Programmer Analyst I Data Processing/IT 06/30/11 12 (Ret) Landrum, Rhonda T. Teacher Blue Angels Elem 06/28/11 10 (Ret) Langham, Tiffany M. Teacher Pine Meadow Elem 06/07/11 10 Malishan, Deborah A. Principal Montclair Elem 06/30/11 12 (Ret) McCellan, Claudia K. Teacher Escambia High 06/30/11 12 (Ret) Mims, R. Leorah Principal Escambia High 06/30/11 12 (Ret) O'Dell, Denise L. Teacher Bellview Elem 06/07/11 10 O'Neill, James R. Teacher Woodham Middle 05/17/11 10 Parente, Vicki L. Teacher Woodham Middle 05/17/11 10 Parente, Vicki L. Teacher Woodham Middle 05/17/11 10 Ret) McArthur Elem 06/07/11 10 Ret) Staybaugh, Ernest R. Teacher Bellview Middle 06/07/11 10 (Ret) Staybaugh, Ernest R. Teacher Bellview Middle 06/07/11 10 (Ret) Staybaugh, Ernest R. Teacher Tacher Bellview Middle 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 (Ret) Ussery, Sarah J. Teacher Pensacola High 06/07/11 10 Ussery, Sarah J. Teacher Pensacola High 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10		· · · · · · · · · · · · · · · · · · ·					(Ret)
Landrum, Rhonda T. Teacher Blue Angels Elem 06/28/11 10 (Ret) Langham, Tiffany M. Teacher Navy Point Elem 06/07/11 10 Lenox, Megan Teacher Pine Meadow Elem 06/07/11 10 Malishan, Deborah A. Principal Montclair Elem 06/30/11 12 (Ret) McCellan, Claudia K. Teacher Escambia High 06/30/11 12 (Ret) Mims, R. Leorah Principal Escambia High 06/30/11 12 (Ret) O'Dell, Denise L. Teacher Bellview Elem 06/07/11 10 O'Neill, James R. Teacher Woodham Middle 05/17/11 10 Parente, Vicki L. Teacher Cordova Park Elem 06/07/11 10 Poulsen, Sharon F. Librarian/Media Spec Ernest Ward Middle 07/29/11 10 (Ret) Radford, Erika K. Teacher McArthur Elem 06/07/11 10 Reese, Karen K. Technician I-Data Support Data Processing/IT 08/31/11 12 (Ret) Scapin, Jennifer L. Teacher Bellview Middle 06/07/11 10 (Ret) Slaybaugh, Ernest R. Teacher Bellview Middle 06/07/11 10 (Ret) Stallworth, Carolyn F. Teacher Tate High 06/30/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 10 (Ret) Stickles, Keily M. Teacher Bellview Elem 06/07/11 10 (Ret) Stickles, Keily M. Teacher Bellview Elem 06/07/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 (Ret) Tirado, Kristin A. Teacher Washington High 06/07/11 10 (Ret) Ussery, Sarah J. Teacher Pensacola High 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Winston, Melissa M. Teacher Semmes Elem 06/07/11 10		•		•			. ,
Langham, Tiffany M. Teacher Pine Meadow Elem O6/07/11 10 Malishan, Deborah A. Principal Montclair Elem O6/30/11 12 (Ret) McCellan, Claudia K. Teacher Escambia High O6/07/11 10 (Ret) Mims, R. Leorah Principal Escambia High O6/07/11 10 (Ret) O'Dell, Denise L. Teacher Bellview Elem O6/07/11 10 O'Neill, James R. Teacher Woodham Middle O5/17/11 10 Parente, Vicki L. Teacher Woodham Middle O5/17/11 10 (Ret) Parente, Vicki L. Teacher Cordova Park Elem O6/07/11 10 (Ret) Radford, Erika K. Teacher McArthur Elem O6/07/11 10 (Ret) Radford, Erika K. Teacher McArthur Elem O6/07/11 10 (Ret) Radford, Leslie E. Teacher Sherwood Elem O6/07/11 10 (Ret) Scapin, Jennifer L. Teacher Bellview Middle O6/07/11 10 (Ret) Stallworth, Carolyn F. Teacher Pensacola High O7/24/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem O6/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem O6/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem O6/07/11 10 (Ret) Trado, Kristin A. Teacher Holm Elem O6/07/11 10 (Ret) Trado, Kristin A. Teacher Holm Elem O6/07/11 10 (Ret) Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle O6/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem O6/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem O6/07/11 10 (Ret) Watkins, Melissa M. Teacher Semmes Elem O6/07/11 10 (Ret) Warrington Middle O6/07/11 10 (Ret)			-				` ,
Lenox, Megan Teacher Pine Meadow Elem 06/07/11 10 Malishan, Deborah A. Principal Montclair Elem 06/30/11 12 (Ret) McCellan, Claudia K. Teacher Escambia High 06/07/11 10 (Ret) Mims, R. Leorah Principal Escambia High 06/30/11 12 (Ret) O'Dell, Denise L. Teacher Bellview Elem 06/07/11 10 O'Neill, James R. Teacher Woodham Middle 05/17/11 10 Parente, Vicki L. Teacher Cordova Park Elem 06/07/11 10 Poulsen, Sharon F. Librarian/Media Spec Ernest Ward Middle 07/29/11 10 Reese, Karen K. Teacher McArthur Elem 06/07/11 10 Reese, Karen K. Teacher Bellview Middle 06/07/11 10 Reese, Karen K. Teacher Bellview Middle 06/07/11 10 Respan, Jennifer L. Teacher Bellview Middle 06/07/11 10 (Ret) Scapin, Jennifer L. Teacher Bellview Middle 06/07/11 10 (Ret) Stallworth, Carolyn F. Teacher Pensacola High 07/24/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Bellview Center 09/01/11 10 (Ret) Tirado, Kristin A. Teacher Lakeview Center 09/01/11 10 (Ret) Tirado, Kristin A. Teacher Workman High 06/07/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 (Ret) Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10		· · · · · · · · · · · · · · · · · · ·		<u>e</u>			()
Malishan, Deborah A. Principal Montclair Elem 06/30/11 12 (Ret) McCellan, Claudia K. Teacher Escambia High 06/07/11 10 (Ret) Mims, R. Leorah Principal Escambia High 06/30/11 12 (Ret) O'Dell, Denise L. Teacher Bellview Elem 06/07/11 10 O'Neill, James R. Teacher Woodham Middle 05/17/11 10 Parente, Vicki L. Teacher Cordova Park Elem 06/07/11 10 Poulsen, Sharon F. Librarian/Media Spec Ernest Ward Middle 07/29/11 10 (Ret) Radford, Erika K. Teacher McArthur Elem 06/07/11 10 (Ret) Reses, Karen K. Technician I-Data Support Data Processing/IT 08/31/11 12 (Ret) Scapin, Jennifer L. Teacher Sherwood Elem 06/07/11 10 (Ret) Scapin, Jennifer L. Teacher Bellview Middle 06/07/11 10 (Ret) Stallworth, Carolyn F. Teacher Pensacola High 07/24/11 10 (Ret) Stewart, Timothy R. Teacher Workman Middle 06/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem 06/07/11 Sue, Janney L. Teacher Bellview Elem 06/07/11 Sue, Janney L. Teacher Bellview Elem 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Lakeview Center 09/01/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 (Ret) Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10		-		-			
McCellan, Claudia K. Teacher Escambia High 06/07/11 10 (Ret) Mims, R. Leorah Principal Escambia High 06/30/11 12 (Ret) O'Dell, Denise L. Teacher Bellview Elem 06/07/11 10 O'Neill, James R. Teacher Woodham Middle 05/17/11 10 Parente, Vicki L. Teacher Cordova Park Elem 06/07/11 10 Poulsen, Sharon F. Librarian/Media Spec Ernest Ward Middle 07/29/11 10 (Ret) Radford, Erika K. Teacher McArthur Elem 06/07/11 10 Reese, Karen K. Technician I-Data Support Data Processing/IT 08/31/11 12 (Ret) Richardson, Leslie E. Teacher Sherwood Elem 06/07/11 10 (Ret) Scapin, Jennifer L. Teacher Bellview Middle 06/07/11 10 (Ret) Slaybaugh, Ernest R. Teacher Pensacola High 07/24/11 10 (Ret) Stallworth, Carolyn F. Teacher Tate High 06/30/11 10 (Ret) Stewart, Timothy R. Teacher Workman Middle 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 Sue, Janney L. Teacher Bellview Elem 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Bellview Center 09/01/11 10 (Ret) Trado, Kristin A. Teacher Holm Elem 06/07/11 10 (Ret) Trado, Kristin A. Teacher Washington High 06/07/11 10 (Ret) Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10		_					(Ret)
Mims, R. Leorah O'Dell, Denise L. Teacher Bellview Elem O'Neill, James R. Teacher Praente, Vicki L. Teacher Poulsen, Sharon F. Radford, Erika K. Reese, Karen K. Richardson, Leslie E. Scapin, Jennifer L. Stallworth, Carolyn F. Teacher Stewart, Timothy R. Stewart, Timothy R. Stickles, Kelly M. Stickles, Kelly M. Teacher Stickles, Kelly M. Teacher Steward, Kristin A. Teacher Reacher			*				. ,
O'Dell, Denise L. Teacher Bellview Elem 06/07/11 10 O'Neill, James R. Teacher Woodham Middle 05/17/11 10 Parente, Vicki L. Teacher Cordova Park Elem 06/07/11 10 Poulsen, Sharon F. Librarian/Media Spec Ernest Ward Middle 07/29/11 10 (Ret) Radford, Erika K. Teacher McArthur Elem 06/07/11 10 Reese, Karen K. Technician I-Data Support Data Processing/IT 08/31/11 12 (Ret) Richardson, Leslie E. Teacher Sherwood Elem 06/07/11 10 (Ret) Scapin, Jennifer L. Teacher Bellview Middle 06/01/11 10 (Ret) Slaybaugh, Ernest R. Teacher Pensacola High 07/24/11 10 (Ret) Stallworth, Carolyn F. Teacher Tate High 06/30/11 10 (Ret) Stewart, Timothy R. Teacher Workman Middle 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 Sue, Janney L. Teacher Bellview Elem 06/07/11 Sue, Janney L. Teacher Pine Forest High 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Lakeview Center 09/01/11 10 (Ret) Triado, Kristin A. Teacher Washington High 06/07/11 10 Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 Ussery, Sarah J. Teacher Pensacola High 06/07/11 10 Ussery, Sarah J. Teacher Pensacola High 06/07/11 10 Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 Winston, Melissa M. Teacher Warrington Middle 06/07/11 10		· · · · · · · · · · · · · · · · · · ·					. ,
O'Neill, James R. Teacher Woodham Middle 05/17/11 10 Parente, Vicki L. Teacher Cordova Park Elem 06/07/11 10 Poulsen, Sharon F. Librarian/Media Spec Ernest Ward Middle 07/29/11 10 (Ret) Radford, Erika K. Teacher McArthur Elem 06/07/11 10 Reese, Karen K. Technician I-Data Support Data Processing/IT 08/31/11 12 (Ret) Richardson, Leslie E. Teacher Sherwood Elem 06/07/11 10 (Ret) Scapin, Jennifer L. Teacher Bellview Middle 06/01/11 10 (Ret) Slaybaugh, Ernest R. Teacher Pensacola High 07/24/11 10 (Ret) Stallworth, Carolyn F. Teacher Tate High 06/30/11 10 (Ret) Stewart, Timothy R. Teacher Workman Middle 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 Sue, Janney L. Teacher Pine Forest High 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Lakeview Center 09/01/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 Todd, Reginald L. Teacher Washington High 06/07/11 10 Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 Ussery, Sarah J. Teacher Pensacola High 06/07/11 10 Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 Winston, Melissa M. Teacher Warrington Middle 06/07/11 10			*				(====)
Parente, Vicki L. Teacher Cordova Park Elem 06/07/11 10 Poulsen, Sharon F. Librarian/Media Spec Ernest Ward Middle 07/29/11 10 (Ret) Radford, Erika K. Teacher McArthur Elem 06/07/11 10 Reese, Karen K. Technician I-Data Support Data Processing/IT 08/31/11 12 (Ret) Richardson, Leslie E. Teacher Sherwood Elem 06/07/11 10 (Ret) Scapin, Jennifer L. Teacher Bellview Middle 06/01/11 10 (Ret) Slaybaugh, Ernest R. Teacher Pensacola High 07/24/11 10 (Ret) Stallworth, Carolyn F. Teacher Tate High 06/30/11 10 (Ret) Stewart, Timothy R. Teacher Workman Middle 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Pine Forest High 06/07/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 (Ret) Todd, Reginald L. Teacher Washington High 06/07/11 10 Ussery, Sarah J. Teacher Pensacola High 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Warrington Middle 06/07/11 10 (Ret)		-					
Poulsen, Sharon F. Librarian/Media Spec Ernest Ward Middle 07/29/11 10 (Ret) Radford, Erika K. Teacher McArthur Elem 06/07/11 10 Reese, Karen K. Technician I-Data Support Data Processing/IT 08/31/11 12 (Ret) Richardson, Leslie E. Teacher Sherwood Elem 06/07/11 10 (Ret) Scapin, Jennifer L. Teacher Bellview Middle 06/01/11 10 (Ret) Slaybaugh, Ernest R. Teacher Pensacola High 07/24/11 10 (Ret) Stallworth, Carolyn F. Teacher Tate High 06/30/11 10 (Ret) Stewart, Timothy R. Teacher Workman Middle 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 Sue, Janney L. Teacher Pine Forest High 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Lakeview Center 09/01/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 (Ret) Todd, Reginald L. Teacher Washington High 06/07/11 10 Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Warrington Middle 06/07/11 10		-					
Radford, Erika K. Teacher McArthur Elem 06/07/11 10 Reese, Karen K. Technician I-Data Support Data Processing/IT 08/31/11 12 (Ret) Richardson, Leslie E. Teacher Sherwood Elem 06/07/11 10 (Ret) Scapin, Jennifer L. Teacher Bellview Middle 06/01/11 10 (Ret) Slaybaugh, Ernest R. Teacher Pensacola High 07/24/11 10 (Ret) Stallworth, Carolyn F. Teacher Tate High 06/30/11 10 (Ret) Stewart, Timothy R. Teacher Workman Middle 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 Sue, Janney L. Teacher Pine Forest High 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Lakeview Center 09/01/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 Todd, Reginald L. Teacher Washington High 06/07/11 10 Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 Ussery, Sarah J. Teacher Pensacola High 06/07/11 10 Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 Winston, Melissa M. Teacher Warrington Middle 06/07/11 10							(Ret)
Reese, Karen K. Richardson, Leslie E. Teacher Scapin, Jennifer L. Scapin, Jennifer L. Teacher Slaybaugh, Ernest R. Teacher Stallworth, Carolyn F. Stewart, Timothy R. Stickles, Kelly M. Teacher Teacher Teacher Stickles, Kelly M. Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher Bellview Middle 06/07/11 10 (Ret) 06/30/11 10 (Ret) 06/07/11 10 (Ret) O6/07/11 10 (Ret) Teacher Thomas, Dianne E. Teacher Teacher Teacher Teacher Holm Elem 06/07/11 10 Todd, Reginald L. Teacher Teacher Washington High Uniszkiewicz, Jennifer L. Guidance Counselor Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 Warrington Middle 06/07/11 10 (Ret)			-				()
Richardson, Leslie E. Teacher Sherwood Elem 06/07/11 10 (Ret) Scapin, Jennifer L. Teacher Bellview Middle 06/01/11 10 (Ret) Slaybaugh, Ernest R. Teacher Pensacola High 07/24/11 10 (Ret) Stallworth, Carolyn F. Teacher Tate High 06/30/11 10 (Ret) Stewart, Timothy R. Teacher Workman Middle 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 10 (Ret) Sue, Janney L. Teacher Pine Forest High 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Lakeview Center 09/01/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 Todd, Reginald L. Teacher Washington High 06/07/11 10 Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 Winston, Melissa M. Teacher Warrington Middle 06/07/11 10		,					(Ret)
Scapin, Jennifer L. Teacher Bellview Middle 06/01/11 10 (Ret) Slaybaugh, Ernest R. Teacher Pensacola High 07/24/11 10 (Ret) Stallworth, Carolyn F. Teacher Tate High 06/30/11 10 (Ret) Stewart, Timothy R. Teacher Workman Middle 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 Sue, Janney L. Teacher Pine Forest High 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Lakeview Center 09/01/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 (Ret) Todd, Reginald L. Teacher Washington High 06/07/11 10 Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Watkins, Melissa M. Teacher Warrington Middle 06/07/11 10				_			,
Slaybaugh, Ernest R. Teacher Pensacola High 07/24/11 10 (Ret) Stallworth, Carolyn F. Teacher Tate High 06/30/11 10 (Ret) Stewart, Timothy R. Teacher Workman Middle 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 Sue, Janney L. Teacher Pine Forest High 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Lakeview Center 09/01/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 (Ret) Todd, Reginald L. Teacher Washington High 06/07/11 10 Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Warrington Middle 06/07/11 10		-					` ,
Stallworth, Carolyn F. Teacher Tate High Workman Middle O6/07/11 10 (Ret) Stewart, Timothy R. Teacher Bellview Elem O6/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem O6/07/11 10 (Ret) Sue, Janney L. Teacher Pine Forest High O6/07/11 10 (Ret) Thomas, Dianne E. Teacher Lakeview Center O9/01/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem O6/07/11 10 Todd, Reginald L. Teacher Washington High Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle O6/07/11 10 Ussery, Sarah J. Teacher Pensacola High O6/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem O6/07/11 10 Winston, Melissa M. Teacher Warrington Middle O6/07/11 10							` /
Stewart, Timothy R. Teacher Workman Middle 06/07/11 10 (Ret) Stickles, Kelly M. Teacher Bellview Elem 06/07/11 Sue, Janney L. Teacher Pine Forest High 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Lakeview Center 09/01/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 Todd, Reginald L. Teacher Washington High 06/07/11 10 Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 Ussery, Sarah J. Teacher Pensacola High 06/01/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 Winston, Melissa M. Teacher Warrington Middle 06/07/11 10				_			. /
Stickles, Kelly M. Teacher Bellview Elem 06/07/11 Sue, Janney L. Teacher Pine Forest High 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Lakeview Center 09/01/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 Todd, Reginald L. Teacher Washington High 06/07/11 10 Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 Ussery, Sarah J. Teacher Pensacola High 06/01/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 Winston, Melissa M. Teacher Warrington Middle 06/07/11 10							,
Sue, Janney L. Teacher Pine Forest High 06/07/11 10 (Ret) Thomas, Dianne E. Teacher Lakeview Center 09/01/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 Todd, Reginald L. Teacher Washington High Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 Ussery, Sarah J. Teacher Pensacola High 06/07/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 Winston, Melissa M. Teacher Warrington Middle 06/07/11 10		<u> </u>				- 0	(====)
Thomas, Dianne E. Teacher Lakeview Center 09/01/11 10 (Ret) Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 Todd, Reginald L. Teacher Washington High 06/07/11 10 Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 Ussery, Sarah J. Teacher Pensacola High 06/01/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 Winston, Melissa M. Teacher Warrington Middle 06/07/11 10		•				10	(Ret)
Tirado, Kristin A. Teacher Holm Elem 06/07/11 10 Todd, Reginald L. Teacher Washington High 06/07/11 10 Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 Ussery, Sarah J. Teacher Pensacola High 06/01/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 Winston, Melissa M. Teacher Warrington Middle 06/07/11 10				_			
Todd, Reginald L. Teacher Washington High Uniszkiewicz, Jennifer L. Guidance Counselor Bailey Middle 06/07/11 10 Ussery, Sarah J. Teacher Pensacola High 06/01/11 10 (Ret) Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 Winston, Melissa M. Teacher Warrington Middle 06/07/11 10							(Ittel)
Uniszkiewicz, Jennifer L. Guidance Counselor Ussery, Sarah J. Watkins, Danielle M. Winston, Melissa M. Teacher Uniszkiewicz, Jennifer L. Guidance Counselor Pensacola High Semmes Elem O6/07/11 10 Warrington Middle O6/07/11 10							
Ussery, Sarah J.TeacherPensacola High06/01/1110 (Ret)Watkins, Danielle M.TeacherSemmes Elem06/07/1110Winston, Melissa M.TeacherWarrington Middle06/07/1110		_					
Watkins, Danielle M. Teacher Semmes Elem 06/07/11 10 Winston, Melissa M. Teacher Warrington Middle 06/07/11 10				-			(Ret)
Winston, Melissa M. Teacher Warrington Middle 06/07/11 10							(1101)
,							
Zuoci, Loti i cachei i chisacota fiigh 00/0//11 10		-		_			
		Zuoci, Loii IX.	1 Cuciloi	i chisacota i iigii	00/07/11	10	

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Allen, Tara S.	Teacher	Pine Meadow Elem	08/15/11-06/05/12
Burton, Natasha D.	Teacher	Cordova Park Elem	08/15/11-06/05/12
Durrance, Abby K.	Teacher	Bailey Middle	08/15/11-06/05/12
Fox, Beverly H.	Specialist	ESE/Hall Center	06/09/11-08/01/11
Gill, Cari C.	Teacher	Suter Elem	08/24/11-10/03/11
Kukes, Jennifer A.	Teacher	Bailey Middle	08/15/11-06/05/12 (Ext)
McFarlane, Diana A.	Teacher	Lincoln Park Elem	08/15/11-06/05/12
Mohanco, Jennifer W.	Teacher	Scenic Heights Elem	05/19/11-06/03/12
Otto, Danielle R.	Teacher	Jim Allen Elem	08/15/11-06/05/12
Sewell, Creasia E.	Teacher	Myrtle Grove Elem	08/15/11-06/05/12 (Ext)
Walker, Kenneth L.	Dean	Escambia High	08/15/11-11/03/11

T O O I TTONI

g. Special Requests

- 1. Correct the employee name of Rajas Atallah, as reported on the June 21, 2011, Board agenda, under Transfers, to read Raja Atallah.
- 2. Request approval for the following employees to receive payment funded by Escambia Virtual Academy (EVA), in the amount of \$130 per student for courses successfully completed, to facilitate courses offered through EVA, from August 22, 2011, through June 2, 2012:

McCaskill. Marietta Avery, Angela L. Baggett, Victoria G. McLendon, Carolyn C. Bohatka, Raquel Mead, Rebecca L. Butler, Susan E. Nall. Barbara J. Courson, Janice G. Nickerson, Tracey M. Garrett, Gregory S. Nodhturft, Minette L. Harris, Carol A. Novotny, Chevenna M. Humphreys, Mark A. Rayburn, Kimberly A. Hunter, Richard S. Roberts, Jennifer A. Hunter, Susan B. Shockley, Susan M. Jackson, Genea L. Travis. Leslie A. Jacobs, Barbara L. Vellos, Raul E. Jernigan, Terri B. Williams, Sherita R. Knight, Heather L. Withycombe, Robin Lapata Kristian D. Yonker, Kimberly C. Lowery, Jeremy S.

- 3. Request approval for employees Judy G. LaBounty and Angela K. Simmons to receive their regular hourly rate of pay funded by School Closing & Consolidation Costs, to assist in preparing Hallmark and Yniestra Elementary Schools for closure and Global Learning Academy for opening, from June 8, 2011, through August 12, 2011, a total of 380 hours per employee.
- 4. Request approval for employees Deborah R. Layton and Melinda B. Leonard to receive their regular hourly rate of pay funded by Title I, Part A, Basic Summer School and Pre-K, to prepare for Wee Read training July 20, 2011, and present Wee Read training to pre-kindergarten teachers at the Hall Center, from August 8-10, 2011, a total of 30 hours per employee.
- 5. Request approval for employee Amber Nims to receive her regular hourly rate of pay funded by IDEA, Part B, Entitlement, to attend summer training for ESE behavior coaches at the Hall Center, from July 25-28, 2011, and August 8-11, 2011, a total of 48 hours.

- 6. Request approval for employee Sarah H. Dorsett to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to open the Lipscomb Elementary School library for a summer reading program each Wednesday, from June 8, 2011, through July 27, 2011, a total of 24 hours.
- 7. Request approval for employee Kevin A. Scanlon to receive his regular hourly rate of pay funded by Title I, Delinquent, to instruct virtual school students and students housed in the Escambia County Jail, from July 1-29, 2011, a total of 120 hours.
- 8. Request approval for employee Kenneth M. Myers to receive his regular hourly rate of pay, to work as the Department of Juvenile Justice Transition Coordinator preparing students exiting the juvenile justice program in educational placement for the 2011-2012 school year, from June 28-30, 2011, (funded by Title I Part D Local Delinquent ARRA) and July 5-27, 2011, (funded by SAI Operational Cost Regular Term) a total of 180 hours.
- 9. Request approval for employee Naretha W. Evans to receive her regular hourly rate of pay, to work at Longleaf Elementary School in the ESE Extended School Year (ESY) program, from June 8-30, 2011 (funded by IDEA Stimulus), and July 5-28, 2011 (funded by IDEA, Part B, Entitlement), a total of 154 hours.
- Request approval for employee Pamela K. Saxton to receive her regular hourly rate of pay funded by Title II - Reading, to teach three classes of Competency 6 Demonstration of Accomplishment at the Hall Center, from September 1, 2011, through June 5, 2012, a total of 240 hours.
- 11. Request approval for employees Angela D. Nicks and Alfreda Taylor to receive their regular hourly rate of pay funded by Summer Reading Allocation, to teach in the 2011 Summer Reading Camp (SRC), from June 8, 2011, through July 21, 2011, a total of 175 hours per employee.
- 12. Request approval for employee Janette E. Calder to receive her regular hourly rate of pay funded by Title I, Part A, Basic Salaries & Benefits, to open the Scenic Heights Elementary School library for a summer reading program one day per week, from June 21, 2011, through July 26, 2011, a total of 36 hours.
- 13. Request approval for employee Laura A. Touchstone to receive her regular hourly rate of pay funded by Overtime & Extra Pay, to work on the master schedule, prepare for the opening of the new school year, and work with the administrative team to assist in the transition to assistant principal at Pensacola High School, from July 5-28, 2011, a total of 152 hours.
- 14. Request approval for employee Kevin M. Rejda to receive his regular hourly rate of pay funded by Principal's School Improvement Allocation, to reimage computers, set up teacher and student computers for the new school year, and reset labs and reading classrooms at Pine Forest High School, from July 18, 2011, through August 12, 2011, a total of 80 hours.
- 15. Request approval for employees Genea L. Jackson and Jeremy S. Lowery to receive their regular hourly rate of pay funded by Escambia Virtual Academy (EVA), to register and advise students for Escambia Virtual Academy at the Hall Center, from August 1-12, 2011, a total of 70 hours per employee.
- 16. Request for the addition of one (1) half-day to the 2011-2012 school calendar for elementary and middle schools only. The recommendation for half-day is as follows: one (1) on the last day of school (i.e., Friday, June 1, 2012).

2. Educational Support Personnel

	•
a.	Appointments
а.	Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Alexander, Hope	School Data Spec II	Warrington Middle	07/05/11 (Prom)
Cantrell, Connor W.	Strkpr/Whse Tech II	Central Warehouse	07/05/11 (Prom)
Gunn, Joyce A.	Sr School Finance Spec	Northview High	07/05/11 (Prom)
Jansky, Linda L.	Admin School Sec II	Global Learning Academy	07/05/11 (Prom)
Lanier, Pamela D.	Admin Clerk III	Facilities Planning	07/05/11 (Prom)
Lister, Chris	Maintenance Worker II	Maintenance Services	06/22/11 (Prom)
Sanders, Lawrence R.	Auto Service Worker	Transportation	05/26/11 (Prom)
Threatt, Eric D.	Strkpr/Whse Tech II	Central Warehouse	07/05/11 (Prom)

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
Kyles, Alonna C.	Admin Clerk II	Sch Data Spec I	05/02/11-06/03/11
	Semmes Elem	Semmes Elem	
Lovelace, Bronwyn T.	Early Childhood Asst	Admin Clerk II	05/02/11-06/03/11
	Semmes Elem	Semmes Elem	

AMENDED

c. Resignations/Retirements/Other

NAME	<u>POSITION</u>	<u>LOCATION</u>	DATE
Allen, Mary E.	School Data Spec II	Judy Andrews Center	07/29/11 (Ret)
Barth, Kathy L.	Accountant I	Budgeting	06/24/11
Beharie, Crystal D.	Teacher Asst Spec	Escambia Westgate Center	06/03/11
Brand, Maynard	Maintenance Mechanic I	Maintenance Services	06/30/11 (Ret)
Champion, Lee M.	Driver/Equipment Operator	Central Warehouse	07/25/11
Harger, Gary L.	Strkpr/Whse Tech III	Central Warehouse	06/30/11 (Ret)
Johnson, Barbara H.	School Bus Assistant	Transportation	05/31/11 (Ret)
Johnson, Linda A.	Sr School Finance Spec	Northview High	06/30/11 (Ret)
King, Jean M.	Accounting Spec III	Facilities Planning	06/30/11 (Ret)
Lyons, Vicki	Teacher Asst Spec	Hellen Caro Elem	06/03/11
McNeil, Joe L.	Custodial Worker I	Bellview Elem	06/16/11 (Ret)
Richard, Gerald M.	Equipment Operator II	Central Warehouse	07/29/11 (Ret)
		Maintenance Services	
Robbins, Shirley	Admin Clerk I	ESE/Hall Center	06/30/11 (Ret)
Streeter, Gussie W.	Teacher Asst Spec	Pensacola High	06/30/11 (Ret)
Turberville, Barbara A.	School Bus Operator	Transportation	07/29/11 (Ret)
Weyburn, Ervin M.	Diesel Truck/Bus Tech	Transportation	07/29/11 (Ret)

d. Terminations

<u>POSITION</u>	<u>LOCATION</u>	DATE
Teacher Asst-Bilingual	Bellveiw Middle	06/03/11
Teacher Asst Spec	Escambia Westgate Center	06/22/11
	Teacher Asst-Bilingual	Teacher Asst-Bilingual Bellveiw Middle

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Barnett, Cynthia K.	Admin School Sec I	Bellview Middle	08/10/11-01/07/12 (Ext)
Byrd, Martha L.	Teacher Asst-Bilingual	Pensacola High	08/22/11-06/01/12
Davis, Annie D.	Custodial Worker I	Northview High	06/24/11-08/01/11
Gindl, Jr., Peter	Maintenance Mechanic I	Maintenance Services	05/10/11-06/23/11
Hearn, Vinndray	Custodial Worker I	Escambia High	07/05/11-07/29/11
Wade, Dawnar D.	Custodial Worker I	Escambia High	06/13/11-08/01/11

f. Special Requests

1. For Board Information: Reporting the death of Warrington Elementary School Teacher Assistant Sylvester Dubose, on June 24, 2011.

3. Risk Management

- a. Workers' Compensation Final Compensation Order
- b. Arthur J. Gallagher Brokerage Agreement Renewal

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F") *ITEMS PREPARED BY PURCHASING:*

- 1. Bid Award: Office Supplies, Bid #112802
- 2. Bid Renewal: Cleaning & Degreasing Kitchen Exhaust Systems, Bid #084402
- 3. Bid Renewal: Full HVAC Maintenance, RFP #084202
- 4. Bid Renewal: Computer and Peripheral Repair Services, RFP #103304
- 5. Bid Renewal: Fresh and Liquid Eggs, RFP #094403
- 6. Bid Renewal: Beverages for School Cafeterias, RFP #094003
- 7. Bid Renewal: Bread, Fresh for Direct Delivery to School Cafeterias, RFP #103803
- 8. Bid Renewal: Milk and Dairy Products, RFP #074203
- 9. Bid Renewal: Chips, Crackers and Snacks, RFP #093703
- 10. Bid Renewal: Chips, Crackers and Snacks II, RFP# 094503
- 11. Bid Renewal: Slush Type Beverage Services, RFP #094103
- 12. Bid Renewal: Individual Serve Ice Cream Products for Direct Delivery to School Cafeterias, RFP #080303
- 13. Bid Renewal: Fast Food Partnership Agreement, RFP #070903
- 14. Bid Renewal: Automatic Dishwashing Dispenser and Cleaning Detergents, RFP #110403
- 15. Bid Renewal: Produce, Bid #074303
- 16. Bid Renewal: Diesel Fuel, Gasoline, Biodiesel, and Fuel Additive, RFP #094203
- 17. Bid Renewal: Driver's Education Vehicle Lease, Repair and Maintenance Services, RFP #080103
- 18. Annual Agreement Renewal: Maintenance and Support for Meridian SL1 Phone and Voice Mail Systems
- 19. Annual License Renewal: Destiny Library Manager and TitlePeek Software Renewal for District Libraries
- 20. Stadium Bleacher Replacement at Escambia High School
- 21. Reading Program for Middle Schools
- 22. Re-Roofing at McArthur Elementary School
- 23. Change Notice #2 to Purchase Order #307551 Human Resources *ITEMS PREPARED BY FACILITIES PLANNING:*
- 24. Bid Award: Brentwood Elementary School Time-Out/Seclusion Room
- 25. Bid Award: Northview High School Heating Water Piping Repair
- 26. Change Notice #1 to Purchase Order #310766 Bailey Middle School Track & Parking Lot Additions
- 27. Change Notice #13 to Purchase Order #305748 New Downtown Elementary School (Global Learning Academy)
- 28. Change Notice #1 to Purchase Order #309248 Window Replacement at the J.E. Hall Center, Building #1, Wing #4
- 29. Change Notice #3 to Purchase Order #307063 McArthur Elementary School Six Classroom Addition
- 30. Change Notice #5 to Purchase Order #307059 Workman Middle School Ten (10) Classroom Addition
- 31. Washington High School Lockers for the Boy's Varsity Locker Room

<u>AMENDED</u>

E. OPERATIONS

(Supplementary Minute Book, Exhibit "G")

- 1. Facilities Planning
 - A. Miscellaneous
 - 1. Sales Agreement between the School Board of Escambia County, Florida and Ever'man Natural Foods Co-Op, Inc.
- 2. School Food Services
 - A. Miscellaneous
 - 1. Contract for Meal Service Adoring Addition Pre-K Center
 - 2. Contract for Meal Service Jacqueline Harris Preparatory Academy
 - 3. Contracts for Meal Service with Escambia County Head Start Program at Carver/Century, Lincoln Park, Sid Nelson, Pleasant Grove and Pine Meadow
- 3. Facilities Planning
 - -No items submitted
- 4. Maintenance
 - -No items submitted
- 5. Transportation
 - -No items submitted
- 6. Central Warehouse
 - -No items submitted
- 7. Information Technology
 - -No items submitted
- 8. Energy Management
 - -No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "H")

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "I")

1. Inventory Adjustment Reports for twenty-seven (27) cost centers

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

1. Selection of School Board Member to Serve on the Florida School Boards Association, Board of Directors for a two-year term, July 1, 2011 to June 30, 2013

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to select Mr. Slayton to serve on the Florida School Boards Association - Board of Directors for a two-year term, from July 1, 2011 to June 30, 2013. Motion carried unanimously.

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "J")

AMENDED

1. Administrative Appointments

This item was handled earlier in the meeting.

- 2. Recommend that employee #1102710 be removed from suspension without pay effective Wednesday, July 20, 2011. The employee to receive restoration of benefits and all back pay to which the employee is entitled.
- 3. Recommend that employee #855229 be terminated effective Wednesday, July 20, 2011, pursuant to s. 1012.34, Florida Statutes.

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for employee #1102710, as outlined in *Item VII.B.2*; and for employee #855229, as outlined in *Item VII.B.3*. Motion carried unanimously.

4. Student Recommendations

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for student discipline as outlined in Items 1 through 4, with Item 2 requesting a formal hearing. Motion carried unanimously.

- 1. Recommend that, consistent with the decision of the due process committee, student discipline number 10-236-101 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 2. Recommend that, consistent with the decision of the due process committee, student discipline number 11-08-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 11-115-411 be adopted as the order of the Escambia County School Board.
- 4. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 11-152-411 be adopted as the order of the Escambia County School Board.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 5:55 p.m.				
Attest: Approved:				
Superintendent	Chair			